

**CITY OF TALLADEGA
CITY COUNCIL REGULAR MEETING
July 6, 2020 – 5:00 pm**

The City Council of the City of Talladega met in a regular meeting on Monday, July 6, 2020 at 5:00 p.m. at the Talladega City Hall Chambers. The meeting was called to order and the following were present: Council President Joseph K. Power, Councilman Horace Patterson, Council Member Vickey R. Hall, Council Member Betty C. Spratlin, Councilman Trae Williams, Mayor Ragland and City Manager Beth Cheeks.

Invocation by Councilman Horace Patterson.

Motion by Councilman Patterson with a second from Councilman Williams to approve invoices and expenditures. Roll Call. AYES: All.

Total Invoices & Expenditures for 6/9/20120 to 6/29/2020	\$ 340,949.73
General Fund	255,891.99
Corrections Fund	14,455.03
Cemetery	54.63
Library Fund	234.27
Municipal Airport	15,767.28
Capital Projects Trust Fund	54,546.53

Motion by Councilman Williams with a second from Council Member Hall for approval of minutes of the Regular Meeting of June 15, 2020. AYES: All.

Public Hearing was opened for anyone who wished to comment and/or object to the placement of weed abatement liens for 16 properties. No one was present to comment and the public hearing was closed.

Court Clerk David Sparks came before the Council requesting that an ordinance be considered to make it a crime to interfere with a police officer's carrying of a firearm into any establishment within the City limits of Talladega even in plain clothes as long as their badge is displayed. Councilman Patterson asked if City Manager Cheeks received Reverend Hugh Morris' proposal concerning police. City Manager Cheeks commented that she did receive the proposal for a citizen's review board and plans to meet with each Council member before bringing it to them. Councilman Patterson suggested that since Mayor Ragland is the only city-wide elected official that it would be appropriate for him to look into the citizen's review committee and have him come back with his findings to present to Council. Then at that point the Council would look into the proposal requested by Court Clerk Sparks. City Manager Cheeks stated that the findings of the Mayor could be tied in with the proposal of Court Clerk Sparks. Motion by Councilman Patterson with a second by Council Member Hall to endorse Mayor Ragland's leadership in compiling input from the community. AYES: All.

Mayor Ragland stated that he would present his findings at the first meeting in August.

Council President Power deferred to City Manager Cheeks concerning board vacancies. City Manager Cheeks stated that there were vacancies on several City Boards and encouraged citizens to apply.

Councilman Patterson commented that there was one question consistently asked concerning the Classification Plan and that is if there would be any additional cost. He also commented that while the positions with grade changes are not receiving a raise currently, the position would eventually get a raise around October or November. He also stated that he does not have a problem with that, stating that he just wished to understand correctly and have it made clear that the position would be eligible for a raise later in the fall. City Manager Cheeks commented that those positions with grade changes would be eligible for a step raise along with every other employee. Councilman Patterson also wished to clarify that every job position has a process under the Civil Service. City Manager Cheeks stated that there was a hiring and testing process for every job except for the positions of City Manager and City Clerk. She also detailed the process of the hiring and testing procedures.

Ordinance #1869 amending Ordinance No. 1845 by setting the City of Talladega's Classification Plan and amending Ordinance 1835 to Provide Revised Job/Position Descriptions for employees in the City Manager, City Clerk and Municipal Court Offices

Motion by Councilman Patterson with a second from Councilman Williams for the Reading of the Heading Only of Ordinance #1869. Roll Call. AYES: All.

AN ORDINANCE AMENDING ORDINANCE NO. 1845 BY SETTING THE CITY OF TALLADEGA'S CLASSIFICATION PLAN AND AMENDING ORDINANCE 1835 TO PROVIDE REVISED JOB/POSITION DESCRIPTIONS FOR EMPLOYEES IN THE CITY MANAGER, CITY CLERK AND MUNICIPAL COURT OFFICES

Motion by Councilman Williams with a second from Councilman Patterson for Immediate Consideration of Ordinance #1869. Roll Call. AYES: All.

Motion by Councilman Patterson with a second from Council Member Hall for the Adoption of Ordinance #1869. Roll Call. AYES: All.

Ordinance #1870 amending Ordinance No. 1845 by setting the City of Talladega's Classification Plan and amending Ordinance 1835 to Provide Revised Job/Position Descriptions for Employees in the Police and Fire Departments

Motion by Councilman Williams with a second from Council Member Hall for the Reading of the Heading Only of Ordinance #1870. Roll Call. AYES: All.

AN ORDINANCE AMENDING ORDINANCE NO. 1845 BY SETTING THE CITY OF TALLADEGA'S CLASSIFICATION PLAN AND AMENDING ORDINANCE 1835 TO PROVIDE REVISED JOB/POSITION DESCRIPTIONS FOR EMPLOYEES IN THE POLICE AND FIRE DEPARTMENTS

Motion by Councilman Williams with a second from Council Member Spratlin for the Immediate Consideration of Ordinance #1870. Roll Call. AYES: All.

Motion by Councilman Williams with a second from Councilman Patterson for the Adoption of Ordinance #1870. Roll Call. AYES: All.

Ordinance #1871 amending Ordinance No. 1845 by setting the City of Talladega's Classification Plan and amending Ordinance 1835 to Provide Revised Job/Position Descriptions for Employees in the Purchasing/Safety, Human Resources and Finance Departments.

Motion by Councilman Patterson for the Reading of the Heading Only of Ordinance #1871.
Motion dies for lack of second.

Ordinance #1872 amending Ordinance No. 1845 by setting the City of Talladega's Classification Plan for Employees in the Public Works, Community Appearance and Animal Control Departments

Motion by Councilman Williams with a second from Council Member Spratlin for the Reading of the Heading Only of Ordinance #1872. Roll Call. AYES: All.

AN ORDINANCE AMENDING ORDINANCE NO. 1845 BY SETTING THE CITY OF TALLADEGA'S CLASSIFICATION PLAN FOR EMPLOYEES IN THE PUBLIC WORKS, COMMUNITY APPEARANCE AND ANIMAL CONTROL DEPARTMENTS

Motion by Councilman Williams with a second from Council Member Spratlin for Immediate Consideration of Ordinance #1872. Roll Call. AYES: All.

Motion by Councilman Williams with a second from Council Member Hall for the Adoption of Ordinance #1872. Roll Call. AYES: All.

Ordinance #1873 amending Ordinance No. 1845 by setting the City of Talladega's Classification Plan for Employees in the Parks and Recreation Department

Motion by Councilman Williams with a second from Council Member Hall for the Reading of the Heading Only of Ordinance #1873. Roll Call. AYES: All.

AN ORDINANCE AMENDING ORDINANCE NO. 1845 BY SETTING THE CITY OF TALLADEGA'S CLASSIFICATION PLAN FOR EMPLOYEES IN THE PARKS AND RECREATION DEPARTMENT

Motion by Councilman Williams with a second from Council Member Hall for Immediate Consideration of Ordinance #1873. Roll Call. AYES: All.

Motion by Councilman Patterson with a second from Councilman Williams for the Adoption of Ordinance #1873. Roll Call. AYES: All.

Ordinance #1874 amending Ordinance No. 1845 by setting the City of Talladega's Classification Plan for Employees in the Water and Sewer Department

Motion by Councilman Patterson with a second from Councilman Williams for Reading of the Heading Only of Ordinance #1874. Roll Call. AYES: All.

AN ORDINANCE AMENDING ORDINANCE NO. 1845 BY SETTING THE CITY OF TALLADEGA'S CLASSIFICATION PLAN FOR EMPLOYEES IN THE WATER AND SEWER DEPARTMENT

Motion by Councilman Williams with a second from Council Member Hall for Immediate Consideration of Ordinance #1874. Roll Call. AYES: All.

Motion by Councilman Williams with a second from Council Member Hall for the Adoption of Ordinance #1874. Roll Call. AYES: All.

Ordinance #1875 amending Ordinance No. 1845 by setting the City of Talladega's Classification Plan for Employees in the Public Library

Motion by Councilman Patterson with a second from Councilman Williams for the Reading of the Heading Only of Ordinance #1875. Roll Call. AYES: All.

AN ORDINANCE AMENDING ORDINANCE NO. 1845 BY SETTING THE CITY OF TALLADEGA'S CLASSIFICATION PLAN FOR EMPLOYEES IN THE PUBLIC LIBRARY

Motion by Councilman Williams with a second from Councilman Patterson for Immediate Consideration of Ordinance #1875. Roll Call. AYES: All.

Motion by Councilman Williams with a second from Councilman Patterson for the Adoption of Ordinance #1875. Roll Call. AYES: All.

Ordinance #1876 amending Ordinance No. 1845 by setting the City of Talladega's Classification Plan and amending Ordinance 1835 to Provide Revised Job/Position Descriptions for Employees at the Municipal Airport

Motion by Councilman Patterson with a second from Council Member Hall for the Reading of the Heading Only of Ordinance #1876. Roll Call. AYES: All.

AN ORDINANCE AMENDING ORDINANCE NO. 1845 BY SETTING THE CITY OF TALLADEGA'S CLASSIFICATION PLAN AND AMENDING ORDINANCE 1835 TO PROVIDE REVISED JOB/POSITION DESCRIPTIONS FOR EMPLOYEES AT THE MUNICIPAL AIRPORT

Motion by Councilman Patterson with a second from Council Member Hall for Immediate Consideration of Ordinance #1876. Roll Call. AYES: All.

Motion by Councilman Williams with a second from Councilman Patterson for the Adoption of Ordinance #1876. Roll Call. AYES: All.

- Resolution #5044** to assess a weed abatement lien on 502 East Parkway
- Resolution #5045** to assess a weed abatement lien on 205 Alexander St.
- Resolution #5046** to assess a weed abatement lien on 308 East Damon Ave.
- Resolution #5047** to assess a weed abatement lien on 108 Jackson St.
- Resolution #5048** to assess a weed abatement lien on Vacant lot on Jackson St.
- Resolution #5049** to assess a weed abatement lien on 410 Broome St.
- Resolution #5050** to assess a weed abatement lien on United Steel Workers Building
- Resolution #5051** to assess a weed abatement lien on 520 North Court St.
- Resolution #5052** to assess a weed abatement lien on Vacant lot on Spring St.
- Resolution #5053** to assess a weed abatement lien on 223 West Street North
- Resolution #5054** to assess a weed abatement lien on 301 West Street North
- Resolution #5055** to assess a weed abatement lien on Vacant lot on Knox St.
- Resolution #5056** to assess a weed abatement lien on 415 Park Circle
- Resolution #5057** to assess a weed abatement lien on Vacant lot on Bednash St.
- Resolution #5058** to assess a weed abatement lien on 109 Renee St.
- Resolution #5059** to assess a weed abatement lien 520 Ave H

Motion by Councilman Patterson with a second from Councilman Williams for the approval of Resolution #5044 to Resolution #5059. Roll Call. AYES: All.

Resolution #5060 approving abatement of junk cars at Westgate

Motion by Councilman Patterson with a second from Council Member Hall for the approval of Resolution #5060. Roll Call. AYES: All.

Resolution #5061 approving a pledge to match grant funds of \$50,000 for the 2020 CDBG application

Motion by Councilman Patterson with a second from Councilman Williams for the approval of Resolution #5061. Roll Call. AYES: All.

Resolution #5062 approving a façade grant to the owner of 102 Court Square East

Motion by Councilman Williams with a second from Council Member Spratlin for the approval of Resolution #5062. Roll Call. AYES: All.

Motion by Councilman Patterson with a second by Council Member Hall to approve invoices and expenditures for the Water Department. AYES: All.

Water Department Expenditures for 6/9/2020 to 6/29/2020	\$ 841,692.43
Water/Sewer Fund	841,692.43

Council President Power informed the Council that the City Manager evaluation had been complete and stated that City Manager Cheeks had scored a 2.4 in the satisfactory category. He also wished to give an update on the Historic Preservation Commission stating that he had a meeting scheduled at City Hall to discuss policing the historic districts with the help of City staff.

Councilman Patterson asked when Gertrude St. would be completed. It was stated that this would be finishing up soon. He also inquired about the signage because Talladega College will be gearing up for graduation in August. Public Works Director Phillips stated that the signage would be in by August.

Council Member Spratlin commented that she had heard good comments about the July 4th fireworks and the public restroom facilities being opened and would like to thank everyone for their hard work.

Council President Power wished to recognize Mr. and Mrs. Smith who are new residents to the City.

City Manager Cheeks wished to inform the Council that the construction near the Wal-Mart parking lot was the construction of a new Taco Bell. The franchise decided to build a bigger and better building rather than renovate the current building. She also stated that the fruit and vegetable give way at Brecon is scheduled for July 7th at 11am and wished to thank the staff for the extra effort in cleaning the public bathrooms.

Motion by Councilman Williams with a second from Council Member Spratlin for adjournment.
AYES: All.

AUTHENTICATION

I, Joanna Medlen, City Clerk of the City of Talladega, Alabama, do hereby attest that the foregoing is a true and correct copy of the proceedings of the City Council of Talladega, Alabama, which met in a regular session on Monday, July 6, 2020, at 5:00 p.m. at City Hall in the City of Talladega, Alabama.